

# CHANGE

How to Turn Uncertainty Into Opportunity™



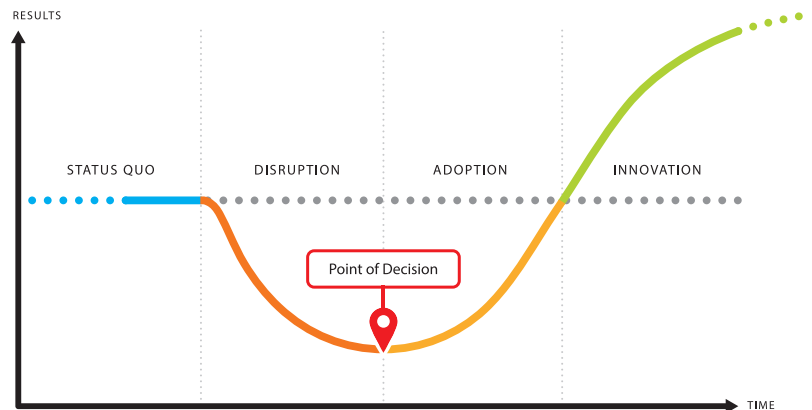
Change happens all the time, whether we choose it or it chooses us.

Yet, when faced with change, many organisations primarily focus on the process. Successful change takes more than that—**it's your people who make change happen**. And as people, we're wired to react to change to survive, which can make change feel difficult or threatening. Successful leaders engage their people in change, making it feel less uncertain and more like an opportunity.

## Introducing *Change: How to Turn Uncertainty Into Opportunity™*

When we recognise that change follows a predictable pattern, we can learn to manage our reactions and understand how to navigate change, both functionally and emotionally. This allows us to consciously determine how to best move forward—even in the most challenging stages.

*Change: How to Turn Uncertainty Into Opportunity™* helps individuals and leaders learn how to successfully navigate any workplace change to improve results.

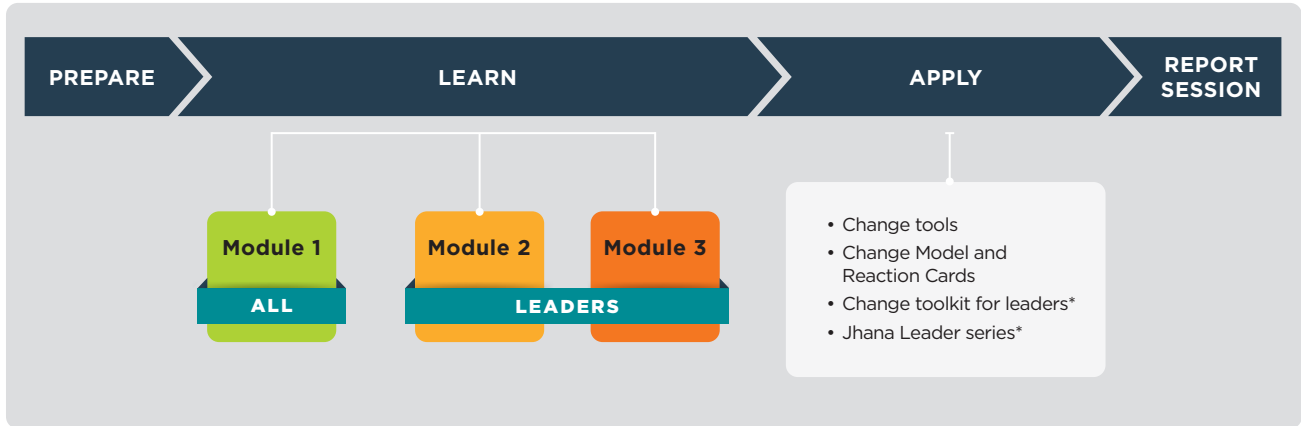


OBJECTIVE	OUTCOME
Build individual confidence through a predictable pattern of change.	Employees with increased confidence harness change, turn uncertainty into opportunity, and exceed desired results.
Successfully lead people through the human reactions of change.	Leaders who understand the fundamental principles of human reactions engage teams to want to achieve and exceed targeted change results.
Optimize any change-management process.	Change effectiveness is not just a process—it is also about people. Equip employees at all levels to accelerate and optimize change, even beyond the initial possibilities.

# Delivery Options

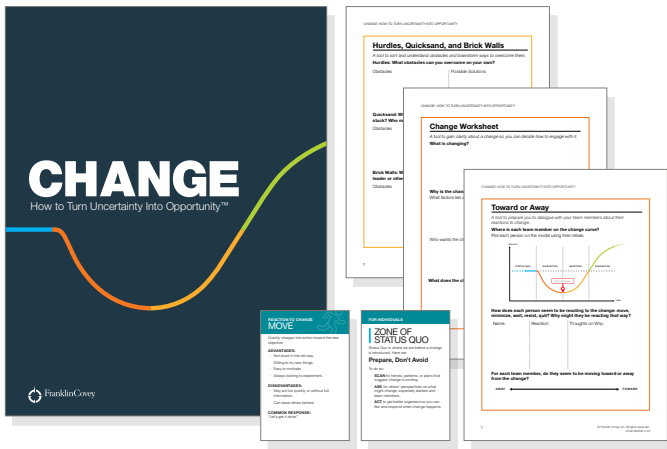
Change: How to Turn Uncertainty Into Opportunity™ is available in multiple learning modalities including Live-Online, On Demand, and Live In-Person. The course consists of three modules:

- Module 1: Individuals and leaders learn to lead themselves through change.
- Modules 2-3: Leaders explore how to lead teams successfully through change.



This course can be applied as a standalone change framework or work alongside any existing change management process.

# Product Components



- Participant guide with change tools
- Change Model and Reaction Cards
- Change toolkit for leaders\*
- Jhana Leader series\*
- Facilitator kit and Virtual Certification tools

\*Only available in the FranklinCovey All Access Pass.



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