

FranklinCovey

The Nature of Leadership

S1 E5- Seek, See and Unleash Greatness

Show Notes

Host: Tim Threipland

Guest: TP Lim

Summary

In this conversation, Tim Threipland and TP Lim discuss the belief that there is greatness inside people already and how this belief drives behaviours and influences impact on results. They emphasise the importance of reflecting on beliefs before rushing into learning new skills. The conversation explores the formation of beliefs through early interactions and experiences, and the impact of beliefs on decision-making and leadership style. They discuss the challenges of gauging greatness and the need for leaders to be curious and connect with others to understand their potential. The conversation also highlights the role of leaders in creating a culture that allows people to bring their greatness into the workplace and the importance of nurturing and developing potential. They conclude by discussing the changing nature of leadership and the need for leaders to adapt and be flexible in a complex and challenging world.

Takeaways

- Beliefs are formed through early interactions and experiences and shape the way we see the world.
- Leaders should reflect on their beliefs before rushing into learning new skills.
- The belief in greatness inside people drives behaviours and influences impact on results.
- Leaders need to be curious and connect with others to understand their potential and create a culture that allows people to bring their greatness into the workplace.
- The changing nature of leadership requires leaders to be adaptable and flexible.

Chapters

00:00 Introduction

03:04 The Importance of Beliefs

06:03 The Belief in Greatness Inside People

12:05 Defining Greatness and Gauging It

25:43 The Role of Leaders in Unleashing Greatness

33:43 The Changing Nature of Leadership