

Gareth Otton

CONSULTANT



HIGHLIGHTS



With a rich commercial career in Learning and Development spanning over 20 years in organisations both large and small, the first thing you notice about Gareth is his sincere and infectious passion for helping great people get better. Specialising in management, talent and leadership development, everything he does is underpinned by a firm belief in the inherent potential of other people, which translates into a truly inspirational facilitation style. He is able to maintain that unique balance of fostering a welcoming, inclusive, and energetic environment, with a pragmatic determination to ensure the outcome is delivered.

Gareth's love for FranklinCovey content, in particular the transformative power of *The 7 Habits of Highly Effective People*, was activated during his 7 years working with us on the corporate side as a Client Facilitator. As we all strive to do, Gareth practices what he teaches.

His focus on understanding individual needs is evident in the premium delegate experience he consistently creates, and his commitment to his own growth reflected in the breadth of his knowledge. His career has stretched across all areas of the L&D cycle, from identifying and course design to delivery and evaluation, providing him with a holistic insight into what both learner and employer need to succeed.

Gareth's tenacity, commitment, and ability to connect with learners, peers and stakeholders alike saw him develop rapidly through the levels of Compass Group, the largest foodservice company in the world. The last five years he spent there were as part of the L&D leadership team, where he was responsible for the logistics of a national training delivery calendar, whilst supporting and managing a new team of trainers.

Gareth is CIPD qualified in Learning & Development and a certified PPA practitioner. When he's not building character and competence in individuals and leaders, he enjoys travelling, supporting elephant conservation and gardening, all alongside his wife, Charlie.